

Reporting

Professional Misconduct



All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

Examples of Misconduct:

Obscene language
Drug and alcohol use
Disparaging comments
Prejudice or bigotry
Sexual innuendo
Cheating
Testing violations
Physical aggression
Accept or offer favors

Report to:

**Your School Principal, or
The Executive Director of
Administrative Services
(904) 491-9905**

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

If someone tells you
about misconduct, be a
LEADER:

Listen
Evaluate
Act immediately
Document
Encourage
Report