

**INSURANCE COMMITTEE MEETING MINUTES
YULEE MIDDLE SCHOOL – 4:30PM
THURSDAY MAY 17, 2018**

Attendees:

Joshua Bozeman –Teacher, Fernandina Beach Middle School
Ruth Duncan – Teacher, Callahan Middle School
Kathy Lyle-Purvis – Teacher, Information Technology
Marian Phillips – Supervisor’s Secretary, Management Information Systems
Kellie Sweat – Secretary/Bookkeeper, Yulee High School
Susan Farmer – Executive Director of Business Services
Leanne Peacock – Personnel Specialist, Personnel Services

Guests:

Jackie Tyson – Agent, Miller Health Group
Allison Profitt – The Bailey Group

Meeting Called to Order

The meeting was called to order by Susan Farmer at 4:41 PM.

Adoption of Agenda

The agenda was reviewed. Marian Phillips made a motion to accept the agenda and Joshua Bozeman seconded the motion. The motion carried unanimously.

Review of the Minutes

The minutes from the April 19, 2018 meeting were reviewed. Ruth Duncan made a motion to accept the minutes and Joshua Bozeman seconded the motion. The motion carried unanimously.

Florida Blue Renewal *Jackie Tyson and Allison Profitt*

Jackie Tyson presented everyone with a renewal history handout. The renewal rate came in this year at -1%. This renewal includes \$50,000.00 in wellness dollars and a 50% ProShare agreement. There are no changes to the current benefits.

Renewal History

10/1/14	5.9%
10/1/15	0%
10/1/16	0%
10/1/17	-1.39%
10/1/18	-1%

Marian Phillips made a motion to accept the renewal with Florida Blue and Ruth Duncan seconded the motion. The motion carried unanimously.

Teladoc *Susan Farmer and Jackie Tyson*

Susan Farmer stated that the School Board is looking to pay for Teladoc. The cost would be \$30 for the School District and \$15 for the employee. Teladoc charges a total of \$45 for each visit. The cost for employees on one of the HSA compatible plans would be the full \$45. This is due to the fact that first care dollars can’t be provided to Health Savings Accounts. The School Board would pay the administrative fee of .95 per employee per month. Susan Farmer stated she is looking to pay for this with ProShare dollars. Marian Phillips stated it would be a great option for those who do not take the health insurance through the School Board. After much discussion, Marian Phillips made a motion to start a contract with Teladoc, with the School Board paying \$30 per visit and .95 per employee per month out of ProShare dollars with the employee paying \$15 per visit, effective October 1, 2018. Joshua Bozeman seconded the motion.

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Teladoc Continued *Susan Farmer and Jackie Tyson*

Ruth Duncan asked if everyone, whether enrolled in a health insurance plan or not, would be able to use this system. Joshua Bozeman would like to offer Teladoc to all employees and see how things go for the first year. Marian Phillips called the question. The motion carried unanimously.

General Question & Answer Session

None

Next Meeting Date

The next meeting date has not been scheduled.

Meeting Adjourned

Marian Phillips made a motion to adjourn the meeting and Kathy Lyle-Purvis seconded the motion. The meeting adjourned at 5:40PM.

Minutes Prepared By: Leanne Peacock, Personnel Department