

216 DAY INSTRUCTIONAL ENTRY LEVEL SALARY SCHEDULE

Secondary Guidance Counselors & 11-Month Instructional

2019-20 Salaries are based upon the 196-day base salary of \$40,000

2020-21 Salaries are based upon the 196-day base salary of \$45,242

YEARS	2019-20	2020-21	INCREASE
0	\$44,081.63	\$49,858.53	\$5,776.90
1	\$44,081.63	\$49,858.53	\$5,776.90
2	\$44,412.24	\$50,056.90	\$5,644.65
3	\$44,742.86	\$50,056.90	\$5,314.04
4	\$45,073.47	\$50,056.90	\$4,983.43
5	\$45,404.08	\$50,056.90	\$4,652.82
6	\$45,734.69	\$50,387.51	\$4,652.82
7	\$46,065.31	\$50,387.51	\$4,322.20
8	\$46,395.92	\$50,387.51	\$3,991.59
9	\$46,726.53	\$50,387.51	\$3,660.98
10	\$47,057.14	\$50,718.12	\$3,660.98
11	\$47,387.76	\$50,718.12	\$3,330.37
12	\$47,718.37	\$50,718.12	\$2,999.76
13	\$48,048.98	\$50,718.12	\$2,669.14
14	\$48,379.59	\$51,048.73	\$2,669.14
15	\$48,710.20	\$51,048.73	\$2,338.53
16	\$49,040.82	\$51,048.73	\$2,007.92
17	\$49,371.43	\$51,048.73	\$1,677.31
18	\$49,702.04	\$51,379.35	\$1,677.31
19	\$50,032.65	\$51,709.96	\$1,677.31
20	\$50,363.27	\$52,040.57	\$1,677.31
21	\$50,693.88	\$52,371.18	\$1,677.31
22	\$51,024.49	\$52,701.80	\$1,677.31
23	\$51,355.10	\$53,032.41	\$1,677.31
24	\$51,685.71	\$53,363.02	\$1,677.31
25	\$52,016.33	\$53,693.63	\$1,677.31
26	\$52,346.94	\$54,024.24	\$1,677.31
27	\$52,677.55	\$54,354.86	\$1,677.31
28	\$53,008.16	\$54,685.47	\$1,677.31
29	\$53,338.78	\$55,016.08	\$1,677.31
30	\$53,669.39	\$55,346.69	\$1,677.31
Advanced Degree Supplements			
<i>Add the following amount to the base salary.</i>			
Master		\$3,306.12	\$3,306.12
Specialist		\$3,526.53	\$3,526.53
Doctorate		\$3,746.94	\$3,746.94

EXPERIENCE

Experience requires verification.

Experience is defined as working at least one day over half of a given contract year.

Experience is awarded if the educator earned a satisfactory evaluation rating.

Experience for private school and/or college-level instruction is eligible for compensation if the educator held a valid state teaching certificate, during the time of instruction, in the state where the instruction occurred.

ADVANCED DEGREE SUPPLEMENT

Supplements for advanced degrees for instructional personnel employed on or after July 1, 2011 shall be awarded only if the advanced degree is in an area reflected on the Florida Professional Educators or Temporary Certificate.