

206 DAY

PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary
0	\$49,103.67	\$2,946.22	\$52,049.89
1	\$49,210.88	\$2,952.65	\$52,163.53
2	\$49,210.88	\$2,952.65	\$52,163.53
3	\$49,210.88	\$2,952.65	\$52,163.53
4	\$49,210.88	\$2,952.65	\$52,163.53
5	\$49,526.18	\$2,971.57	\$52,497.75
6	\$49,526.18	\$2,971.57	\$52,497.75
7	\$49,526.18	\$2,971.57	\$52,497.75
8	\$49,526.18	\$2,971.57	\$52,497.75
9	\$49,841.49	\$2,990.49	\$52,831.98
10	\$49,841.49	\$2,990.49	\$52,831.98
11	\$49,841.49	\$2,990.49	\$52,831.98
12	\$49,841.49	\$2,990.49	\$52,831.98
13	\$50,156.80	\$3,009.41	\$53,166.20
14	\$50,156.80	\$3,009.41	\$53,166.20
15	\$50,156.80	\$3,009.41	\$53,166.20
16	\$50,156.80	\$3,009.41	\$53,166.20
17	\$50,472.10	\$3,028.33	\$53,500.43
18	\$50,787.41	\$3,047.24	\$53,834.65
19	\$51,102.71	\$3,066.16	\$54,168.88
20	\$51,762.76	\$3,105.77	\$54,868.52
21	\$52,078.06	\$3,124.68	\$55,202.74
22	\$52,393.37	\$3,143.60	\$55,536.97
23	\$52,708.67	\$3,162.52	\$55,871.19
24	\$53,023.98	\$3,181.44	\$56,205.42
25	\$53,339.29	\$3,200.36	\$56,539.64
26	\$53,654.59	\$3,219.28	\$56,873.87
27	\$53,969.90	\$3,238.19	\$57,208.09
28	\$54,285.20	\$3,257.11	\$57,542.32
29	\$54,600.51	\$3,276.03	\$57,876.54
30	\$54,915.82	\$3,294.95	\$58,210.77
31	\$55,231.12	\$3,313.87	\$58,544.99
32	\$55,546.43	\$3,332.79	\$58,879.21
33	\$55,861.73	\$3,351.70	\$59,213.44
34	\$56,177.04	\$3,370.62	\$59,547.66
35	\$56,492.35	\$3,389.54	\$59,881.89
36	\$56,807.65	\$3,408.46	\$60,216.11
37	\$57,122.96	\$3,427.38	\$60,550.34
38	\$57,438.27	\$3,446.30	\$60,884.56
39	\$57,753.57	\$3,465.21	\$61,218.79
40	\$58,068.88	\$3,484.13	\$61,553.01
41	\$58,384.18	\$3,503.05	\$61,887.23
42	\$58,699.49	\$3,521.97	\$62,221.46
43	\$59,014.80	\$3,540.89	\$62,555.68
44	\$59,330.10	\$3,559.81	\$62,889.91
45	\$59,645.41	\$3,578.72	\$63,224.13

2022-23 Total Compensation		
HE Rating Add \$157.65	EF Rating Add \$105.10	NI/D or UN Rating
\$52,207.54	\$52,154.99	\$52,049.89
\$52,321.18	\$52,268.63	\$52,163.53
\$52,321.18	\$52,268.63	\$52,163.53
\$52,321.18	\$52,268.63	\$52,163.53
\$52,321.18	\$52,268.63	\$52,163.53
\$52,655.40	\$52,602.85	\$52,497.75
\$52,655.40	\$52,602.85	\$52,497.75
\$52,655.40	\$52,602.85	\$52,497.75
\$52,655.40	\$52,602.85	\$52,497.75
\$52,989.63	\$52,937.08	\$52,831.98
\$52,989.63	\$52,937.08	\$52,831.98
\$52,989.63	\$52,937.08	\$52,831.98
\$52,989.63	\$52,937.08	\$52,831.98
\$53,323.85	\$53,271.30	\$53,166.20
\$53,323.85	\$53,271.30	\$53,166.20
\$53,323.85	\$53,271.30	\$53,166.20
\$53,323.85	\$53,271.30	\$53,166.20
\$53,658.08	\$53,605.53	\$53,500.43
\$53,992.30	\$53,939.75	\$53,834.65
\$54,326.53	\$54,273.98	\$54,168.88
\$55,026.17	\$54,973.62	\$54,868.52
\$55,360.39	\$55,307.84	\$55,202.74
\$55,694.62	\$55,642.07	\$55,536.97
\$56,028.84	\$55,976.29	\$55,871.19
\$56,363.07	\$56,310.52	\$56,205.42
\$56,697.29	\$56,644.74	\$56,539.64
\$57,031.52	\$56,978.97	\$56,873.87
\$57,365.74	\$57,313.19	\$57,208.09
\$57,699.97	\$57,647.42	\$57,542.32
\$58,034.19	\$57,981.64	\$57,876.54
\$58,368.42	\$58,315.87	\$58,210.77
\$58,702.64	\$58,650.09	\$58,544.99
\$59,036.86	\$58,984.31	\$58,879.21
\$59,371.09	\$59,318.54	\$59,213.44
\$59,705.31	\$59,652.76	\$59,547.66
\$60,039.54	\$59,986.99	\$59,881.89
\$60,373.76	\$60,321.21	\$60,216.11
\$60,707.99	\$60,655.44	\$60,550.34
\$61,042.21	\$60,989.66	\$60,884.56
\$61,376.44	\$61,323.89	\$61,218.79
\$61,710.66	\$61,658.11	\$61,553.01
\$62,044.88	\$61,992.33	\$61,887.23
\$62,379.11	\$62,326.56	\$62,221.46
\$62,713.33	\$62,660.78	\$62,555.68
\$63,047.56	\$62,995.01	\$62,889.91
\$63,381.78	\$63,329.23	\$63,224.13

206 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$157.65	EF Rating Add \$105.10	NI/D or UN Rating
46	\$59,960.71	\$3,597.64	\$63,558.36	\$63,716.01	\$63,663.46	\$63,558.36
47	\$60,276.02	\$3,616.56	\$63,892.58	\$64,050.23	\$63,997.68	\$63,892.58
48	\$60,591.33	\$3,635.48	\$64,226.81	\$64,384.46	\$64,331.91	\$64,226.81
49	\$60,906.63	\$3,654.40	\$64,561.03	\$64,718.68	\$64,666.13	\$64,561.03
50	\$61,221.94	\$3,673.32	\$64,895.26	\$65,052.91	\$65,000.36	\$64,895.26
51	\$61,537.24	\$3,692.23	\$65,229.48	\$65,387.13	\$65,334.58	\$65,229.48
52	\$61,852.55	\$3,711.15	\$65,563.70	\$65,721.35	\$65,668.80	\$65,563.70
53	\$62,167.86	\$3,730.07	\$65,897.93	\$66,055.58	\$66,003.03	\$65,897.93
54	\$62,483.16	\$3,748.99	\$66,232.15	\$66,389.80	\$66,337.25	\$66,232.15
55	\$62,798.47	\$3,767.91	\$66,566.38	\$66,724.03	\$66,671.48	\$66,566.38
56	\$63,113.78	\$3,786.83	\$66,900.60	\$67,058.25	\$67,005.70	\$66,900.60
57	\$63,429.08	\$3,805.74	\$67,234.83	\$67,392.48	\$67,339.93	\$67,234.83
58	\$63,744.39	\$3,824.66	\$67,569.05	\$67,726.70	\$67,674.15	\$67,569.05
59	\$64,059.69	\$3,843.58	\$67,903.28	\$68,060.93	\$68,008.38	\$67,903.28
60	\$64,375.00	\$3,862.50	\$68,237.50	\$68,395.15	\$68,342.60	\$68,237.50
61	\$64,690.31	\$3,881.42	\$68,571.72	\$68,729.37	\$68,676.82	\$68,571.72
62	\$65,005.61	\$3,900.34	\$68,905.95	\$69,063.60	\$69,011.05	\$68,905.95
63	\$65,320.92	\$3,919.26	\$69,240.17	\$69,397.82	\$69,345.27	\$69,240.17
64	\$65,636.22	\$3,938.17	\$69,574.40	\$69,732.05	\$69,679.50	\$69,574.40
65	\$65,951.53	\$3,957.09	\$69,908.62	\$70,066.27	\$70,013.72	\$69,908.62
66	\$66,266.84	\$3,976.01	\$70,242.85	\$70,400.50	\$70,347.95	\$70,242.85
67	\$66,582.14	\$3,994.93	\$70,577.07	\$70,734.72	\$70,682.17	\$70,577.07
68	\$66,897.45	\$4,013.85	\$70,911.30	\$71,068.95	\$71,016.40	\$70,911.30
69	\$67,212.76	\$4,032.77	\$71,245.52	\$71,403.17	\$71,350.62	\$71,245.52
70	\$67,528.06	\$4,051.68	\$71,579.74	\$71,737.39	\$71,684.84	\$71,579.74
71	\$67,843.37	\$4,070.60	\$71,913.97	\$72,071.62	\$72,019.07	\$71,913.97
72	\$68,158.67	\$4,089.52	\$72,248.19	\$72,405.84	\$72,353.29	\$72,248.19
73	\$68,473.98	\$4,108.44	\$72,582.42	\$72,740.07	\$72,687.52	\$72,582.42
74	\$68,789.29	\$4,127.36	\$72,916.64	\$73,074.29	\$73,021.74	\$72,916.64
75	\$69,104.59	\$4,146.28	\$73,250.87	\$73,408.52	\$73,355.97	\$73,250.87
76	\$69,419.90	\$4,165.19	\$73,585.09	\$73,742.74	\$73,690.19	\$73,585.09
77	\$69,735.20	\$4,184.11	\$73,919.32	\$74,076.97	\$74,024.42	\$73,919.32
78	\$70,050.51	\$4,203.03	\$74,253.54	\$74,411.19	\$74,358.64	\$74,253.54
79	\$70,365.82	\$4,221.95	\$74,587.77	\$74,745.42	\$74,692.87	\$74,587.77
80	\$70,681.12	\$4,240.87	\$74,921.99	\$75,079.64	\$75,027.09	\$74,921.99
81	\$70,996.43	\$4,259.79	\$75,256.21	\$75,413.86	\$75,361.31	\$75,256.21
82	\$71,311.73	\$4,278.70	\$75,590.44	\$75,748.09	\$75,695.54	\$75,590.44
83	\$71,627.04	\$4,297.62	\$75,924.66	\$76,082.31	\$76,029.76	\$75,924.66
84	\$71,942.35	\$4,316.54	\$76,258.89	\$76,416.54	\$76,363.99	\$76,258.89
85	\$72,257.65	\$4,335.46	\$76,593.11	\$76,750.76	\$76,698.21	\$76,593.11
86	\$72,572.96	\$4,354.38	\$76,927.34	\$77,084.99	\$77,032.44	\$76,927.34
87	\$72,888.27	\$4,373.30	\$77,261.56	\$77,419.21	\$77,366.66	\$77,261.56
88	\$73,203.57	\$4,392.21	\$77,595.79	\$77,753.44	\$77,700.89	\$77,595.79
89	\$73,518.88	\$4,411.13	\$77,930.01	\$78,087.66	\$78,035.11	\$77,930.01
90	\$73,834.18	\$4,430.05	\$78,264.23	\$78,421.88	\$78,369.33	\$78,264.23
91	\$74,149.49	\$4,448.97	\$78,598.46	\$78,756.11	\$78,703.56	\$78,598.46

206 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$157.65	EF Rating Add \$105.10	NI/D or UN Rating
92	\$74,464.80	\$4,467.89	\$78,932.68	\$79,090.33	\$79,037.78	\$78,932.68
93	\$74,780.10	\$4,486.81	\$79,266.91	\$79,424.56	\$79,372.01	\$79,266.91
94	\$75,095.41	\$4,505.72	\$79,601.13	\$79,758.78	\$79,706.23	\$79,601.13
95	\$75,410.71	\$4,524.64	\$79,935.36	\$80,093.01	\$80,040.46	\$79,935.36
96	\$75,726.02	\$4,543.56	\$80,269.58	\$80,427.23	\$80,374.68	\$80,269.58
97	\$76,041.33	\$4,562.48	\$80,603.81	\$80,761.46	\$80,708.91	\$80,603.81
98	\$76,356.63	\$4,581.40	\$80,938.03	\$81,095.68	\$81,043.13	\$80,938.03
99	\$76,671.94	\$4,600.32	\$81,272.26	\$81,429.91	\$81,377.36	\$81,272.26
100	\$76,987.24	\$4,619.23	\$81,606.48	\$81,764.13	\$81,711.58	\$81,606.48
101	\$77,302.55	\$4,638.15	\$81,940.70	\$82,098.35	\$82,045.80	\$81,940.70
102	\$77,617.86	\$4,657.07	\$82,274.93	\$82,432.58	\$82,380.03	\$82,274.93
103	\$77,933.16	\$4,675.99	\$82,609.15	\$82,766.80	\$82,714.25	\$82,609.15
104	\$78,248.47	\$4,694.91	\$82,943.38	\$83,101.03	\$83,048.48	\$82,943.38
105	\$78,563.78	\$4,713.83	\$83,277.60	\$83,435.25	\$83,382.70	\$83,277.60
106	\$78,879.08	\$4,732.74	\$83,611.83	\$83,769.48	\$83,716.93	\$83,611.83
107	\$79,194.39	\$4,751.66	\$83,946.05	\$84,103.70	\$84,051.15	\$83,946.05