

216 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$165.31	EF Rating Add \$110.20	NI/D or UN Rating
0	\$51,487.35	\$3,089.24	\$54,576.59	\$54,741.90	\$54,686.79	\$54,576.59
1	\$51,599.76	\$3,095.99	\$54,695.74	\$54,861.05	\$54,805.94	\$54,695.74
2	\$51,599.76	\$3,095.99	\$54,695.74	\$54,861.05	\$54,805.94	\$54,695.74
3	\$51,599.76	\$3,095.99	\$54,695.74	\$54,861.05	\$54,805.94	\$54,695.74
4	\$51,599.76	\$3,095.99	\$54,695.74	\$54,861.05	\$54,805.94	\$54,695.74
5	\$51,930.37	\$3,115.82	\$55,046.19	\$55,211.50	\$55,156.39	\$55,046.19
6	\$51,930.37	\$3,115.82	\$55,046.19	\$55,211.50	\$55,156.39	\$55,046.19
7	\$51,930.37	\$3,115.82	\$55,046.19	\$55,211.50	\$55,156.39	\$55,046.19
8	\$51,930.37	\$3,115.82	\$55,046.19	\$55,211.50	\$55,156.39	\$55,046.19
9	\$52,260.98	\$3,135.66	\$55,396.64	\$55,561.95	\$55,506.84	\$55,396.64
10	\$52,260.98	\$3,135.66	\$55,396.64	\$55,561.95	\$55,506.84	\$55,396.64
11	\$52,260.98	\$3,135.66	\$55,396.64	\$55,561.95	\$55,506.84	\$55,396.64
12	\$52,260.98	\$3,135.66	\$55,396.64	\$55,561.95	\$55,506.84	\$55,396.64
13	\$52,591.59	\$3,155.50	\$55,747.09	\$55,912.40	\$55,857.29	\$55,747.09
14	\$52,591.59	\$3,155.50	\$55,747.09	\$55,912.40	\$55,857.29	\$55,747.09
15	\$52,591.59	\$3,155.50	\$55,747.09	\$55,912.40	\$55,857.29	\$55,747.09
16	\$52,591.59	\$3,155.50	\$55,747.09	\$55,912.40	\$55,857.29	\$55,747.09
17	\$52,922.21	\$3,175.33	\$56,097.54	\$56,262.85	\$56,207.74	\$56,097.54
18	\$53,252.82	\$3,195.17	\$56,447.99	\$56,613.30	\$56,558.19	\$56,447.99
19	\$53,583.43	\$3,215.01	\$56,798.44	\$56,963.75	\$56,908.64	\$56,798.44
20	\$54,275.51	\$3,256.53	\$57,532.04	\$57,697.35	\$57,642.24	\$57,532.04
21	\$54,606.12	\$3,276.37	\$57,882.49	\$58,047.80	\$57,992.69	\$57,882.49
22	\$54,936.73	\$3,296.20	\$58,232.94	\$58,398.25	\$58,343.14	\$58,232.94
23	\$55,267.35	\$3,316.04	\$58,583.39	\$58,748.70	\$58,693.59	\$58,583.39
24	\$55,597.96	\$3,335.88	\$58,933.84	\$59,099.15	\$59,044.04	\$58,933.84
25	\$55,928.57	\$3,355.71	\$59,284.29	\$59,449.60	\$59,394.49	\$59,284.29
26	\$56,259.18	\$3,375.55	\$59,634.73	\$59,800.04	\$59,744.93	\$59,634.73
27	\$56,589.80	\$3,395.39	\$59,985.18	\$60,150.49	\$60,095.38	\$59,985.18
28	\$56,920.41	\$3,415.22	\$60,335.63	\$60,500.94	\$60,445.83	\$60,335.63
29	\$57,251.02	\$3,435.06	\$60,686.08	\$60,851.39	\$60,796.28	\$60,686.08
30	\$57,581.63	\$3,454.90	\$61,036.53	\$61,201.84	\$61,146.73	\$61,036.53
31	\$57,912.24	\$3,474.73	\$61,386.98	\$61,552.29	\$61,497.18	\$61,386.98
32	\$58,242.86	\$3,494.57	\$61,737.43	\$61,902.74	\$61,847.63	\$61,737.43
33	\$58,573.47	\$3,514.41	\$62,087.88	\$62,253.19	\$62,198.08	\$62,087.88
34	\$58,904.08	\$3,534.24	\$62,438.33	\$62,603.64	\$62,548.53	\$62,438.33
35	\$59,234.69	\$3,554.08	\$62,788.78	\$62,954.09	\$62,898.98	\$62,788.78
36	\$59,565.31	\$3,573.92	\$63,139.22	\$63,304.53	\$63,249.42	\$63,139.22
37	\$59,895.92	\$3,593.76	\$63,489.67	\$63,654.98	\$63,599.87	\$63,489.67
38	\$60,226.53	\$3,613.59	\$63,840.12	\$64,005.43	\$63,950.32	\$63,840.12
39	\$60,557.14	\$3,633.43	\$64,190.57	\$64,355.88	\$64,300.77	\$64,190.57
40	\$60,887.76	\$3,653.27	\$64,541.02	\$64,706.33	\$64,651.22	\$64,541.02
41	\$61,218.37	\$3,673.10	\$64,891.47	\$65,056.78	\$65,001.67	\$64,891.47
42	\$61,548.98	\$3,692.94	\$65,241.92	\$65,407.23	\$65,352.12	\$65,241.92
43	\$61,879.59	\$3,712.78	\$65,592.37	\$65,757.68	\$65,702.57	\$65,592.37
44	\$62,210.20	\$3,732.61	\$65,942.82	\$66,108.13	\$66,053.02	\$65,942.82
45	\$62,540.82	\$3,752.45	\$66,293.27	\$66,458.58	\$66,403.47	\$66,293.27

216 DAY

PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

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Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary
46	\$62,871.43	\$3,772.29	\$66,643.71
47	\$63,202.04	\$3,792.12	\$66,994.16
48	\$63,532.65	\$3,811.96	\$67,344.61
49	\$63,863.27	\$3,831.80	\$67,695.06
50	\$64,193.88	\$3,851.63	\$68,045.51
51	\$64,524.49	\$3,871.47	\$68,395.96
52	\$64,855.10	\$3,891.31	\$68,746.41
53	\$65,185.71	\$3,911.14	\$69,096.86
54	\$65,516.33	\$3,930.98	\$69,447.31
55	\$65,846.94	\$3,950.82	\$69,797.76
56	\$66,177.55	\$3,970.65	\$70,148.20
57	\$66,508.16	\$3,990.49	\$70,498.65
58	\$66,838.78	\$4,010.33	\$70,849.10
59	\$67,169.39	\$4,030.16	\$71,199.55
60	\$67,500.00	\$4,050.00	\$71,550.00
61	\$67,830.61	\$4,069.84	\$71,900.45
62	\$68,161.22	\$4,089.67	\$72,250.90
63	\$68,491.84	\$4,109.51	\$72,601.35
64	\$68,822.45	\$4,129.35	\$72,951.80
65	\$69,153.06	\$4,149.18	\$73,302.24
66	\$69,483.67	\$4,169.02	\$73,652.69
67	\$69,814.29	\$4,188.86	\$74,003.14
68	\$70,144.90	\$4,208.69	\$74,353.59
69	\$70,475.51	\$4,228.53	\$74,704.04
70	\$70,806.12	\$4,248.37	\$75,054.49
71	\$71,136.73	\$4,268.20	\$75,404.94
72	\$71,467.35	\$4,288.04	\$75,755.39
73	\$71,797.96	\$4,307.88	\$76,105.84
74	\$72,128.57	\$4,327.71	\$76,456.29
75	\$72,459.18	\$4,347.55	\$76,806.73
76	\$72,789.80	\$4,367.39	\$77,157.18
77	\$73,120.41	\$4,387.22	\$77,507.63
78	\$73,451.02	\$4,407.06	\$77,858.08
79	\$73,781.63	\$4,426.90	\$78,208.53
80	\$74,112.24	\$4,446.73	\$78,558.98
81	\$74,442.86	\$4,466.57	\$78,909.43
82	\$74,773.47	\$4,486.41	\$79,259.88
83	\$75,104.08	\$4,506.24	\$79,610.33
84	\$75,434.69	\$4,526.08	\$79,960.78
85	\$75,765.31	\$4,545.92	\$80,311.22
86	\$76,095.92	\$4,565.76	\$80,661.67
87	\$76,426.53	\$4,585.59	\$81,012.12
88	\$76,757.14	\$4,605.43	\$81,362.57
89	\$77,087.76	\$4,625.27	\$81,713.02
90	\$77,418.37	\$4,645.10	\$82,063.47
91	\$77,748.98	\$4,664.94	\$82,413.92

2022-23 Total Compensation		
HE Rating Add \$165.31	EF Rating Add \$110.20	NI/D or UN Rating
\$66,809.02	\$66,753.91	\$66,643.71
\$67,159.47	\$67,104.36	\$66,994.16
\$67,509.92	\$67,454.81	\$67,344.61
\$67,860.37	\$67,805.26	\$67,695.06
\$68,210.82	\$68,155.71	\$68,045.51
\$68,561.27	\$68,506.16	\$68,395.96
\$68,911.72	\$68,856.61	\$68,746.41
\$69,262.17	\$69,207.06	\$69,096.86
\$69,612.62	\$69,557.51	\$69,447.31
\$69,963.07	\$69,907.96	\$69,797.76
\$70,313.51	\$70,258.40	\$70,148.20
\$70,663.96	\$70,608.85	\$70,498.65
\$71,014.41	\$70,959.30	\$70,849.10
\$71,364.86	\$71,309.75	\$71,199.55
\$71,715.31	\$71,660.20	\$71,550.00
\$72,065.76	\$72,010.65	\$71,900.45
\$72,416.21	\$72,361.10	\$72,250.90
\$72,766.66	\$72,711.55	\$72,601.35
\$73,117.11	\$73,062.00	\$72,951.80
\$73,467.55	\$73,412.44	\$73,302.24
\$73,818.00	\$73,762.89	\$73,652.69
\$74,168.45	\$74,113.34	\$74,003.14
\$74,518.90	\$74,463.79	\$74,353.59
\$74,869.35	\$74,814.24	\$74,704.04
\$75,219.80	\$75,164.69	\$75,054.49
\$75,570.25	\$75,515.14	\$75,404.94
\$75,920.70	\$75,865.59	\$75,755.39
\$76,271.15	\$76,216.04	\$76,105.84
\$76,621.60	\$76,566.49	\$76,456.29
\$76,972.04	\$76,916.93	\$76,806.73
\$77,322.49	\$77,267.38	\$77,157.18
\$77,672.94	\$77,617.83	\$77,507.63
\$78,023.39	\$77,968.28	\$77,858.08
\$78,373.84	\$78,318.73	\$78,208.53
\$78,724.29	\$78,669.18	\$78,558.98
\$79,074.74	\$79,019.63	\$78,909.43
\$79,425.19	\$79,370.08	\$79,259.88
\$79,775.64	\$79,720.53	\$79,610.33
\$80,126.09	\$80,070.98	\$79,960.78
\$80,476.53	\$80,421.42	\$80,311.22
\$80,826.98	\$80,771.87	\$80,661.67
\$81,177.43	\$81,122.32	\$81,012.12
\$81,527.88	\$81,472.77	\$81,362.57
\$81,878.33	\$81,823.22	\$81,713.02
\$82,228.78	\$82,173.67	\$82,063.47
\$82,579.23	\$82,524.12	\$82,413.92

216 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

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Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$165.31	EF Rating Add \$110.20	NI/D or UN Rating
92	\$78,079.59	\$4,684.78	\$82,764.37	\$82,929.68	\$82,874.57	\$82,764.37
93	\$78,410.20	\$4,704.61	\$83,114.82	\$83,280.13	\$83,225.02	\$83,114.82
94	\$78,740.82	\$4,724.45	\$83,465.27	\$83,630.58	\$83,575.47	\$83,465.27
95	\$79,071.43	\$4,744.29	\$83,815.71	\$83,981.02	\$83,925.91	\$83,815.71
96	\$79,402.04	\$4,764.12	\$84,166.16	\$84,331.47	\$84,276.36	\$84,166.16
97	\$79,732.65	\$4,783.96	\$84,516.61	\$84,681.92	\$84,626.81	\$84,516.61
98	\$80,063.27	\$4,803.80	\$84,867.06	\$85,032.37	\$84,977.26	\$84,867.06
99	\$80,393.88	\$4,823.63	\$85,217.51	\$85,382.82	\$85,327.71	\$85,217.51
100	\$80,724.49	\$4,843.47	\$85,567.96	\$85,733.27	\$85,678.16	\$85,567.96
101	\$81,055.10	\$4,863.31	\$85,918.41	\$86,083.72	\$86,028.61	\$85,918.41
102	\$81,385.71	\$4,883.14	\$86,268.86	\$86,434.17	\$86,379.06	\$86,268.86
103	\$81,716.33	\$4,902.98	\$86,619.31	\$86,784.62	\$86,729.51	\$86,619.31
104	\$82,046.94	\$4,922.82	\$86,969.76	\$87,135.07	\$87,079.96	\$86,969.76
105	\$82,377.55	\$4,942.65	\$87,320.20	\$87,485.51	\$87,430.40	\$87,320.20
106	\$82,708.16	\$4,962.49	\$87,670.65	\$87,835.96	\$87,780.85	\$87,670.65
107	\$83,038.78	\$4,982.33	\$88,021.10	\$88,186.41	\$88,131.30	\$88,021.10