

# 196 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     100.00 Add-on to 2023-24 Base Salary for a HE Rating.  
                               \$     100.00 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**   \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                               \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                               \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                               \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                               \$  10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$49,258.00	\$477.00	\$49,735.00
1	\$49,366.00	\$522.00	\$49,888.00
2	\$49,366.00	\$567.00	\$49,933.00
3	\$49,366.00	\$612.00	\$49,978.00
4	\$49,366.00	\$657.00	\$50,023.00
5	\$49,684.00	\$702.00	\$50,386.00
6	\$49,684.00	\$747.00	\$50,431.00
7	\$49,684.00	\$792.00	\$50,476.00
8	\$49,684.00	\$837.00	\$50,521.00
9	\$50,002.00	\$882.00	\$50,884.00
10	\$50,002.00	\$927.00	\$50,929.00
11	\$50,002.00	\$972.00	\$50,974.00
12	\$50,002.00	\$1,017.00	\$51,019.00
13	\$50,320.00	\$1,062.00	\$51,382.00
14	\$50,320.00	\$1,107.00	\$51,427.00
15	\$50,320.00	\$1,152.00	\$51,472.00
16	\$50,320.00	\$1,197.00	\$51,517.00
17	\$50,638.00	\$1,242.00	\$51,880.00
18	\$50,956.00	\$1,287.00	\$52,243.00
19	\$51,274.00	\$1,332.00	\$52,606.00
20	\$51,940.00	\$1,377.00	\$53,317.00
21	\$52,258.00	\$1,422.00	\$53,680.00
22	\$52,576.00	\$1,467.00	\$54,043.00
23	\$52,894.00	\$1,512.00	\$54,406.00
24	\$53,212.00	\$1,557.00	\$54,769.00
25	\$53,530.00	\$1,602.00	\$55,132.00
26	\$53,848.00	\$1,647.00	\$55,495.00
27	\$54,166.00	\$1,692.00	\$55,858.00
28	\$54,484.00	\$1,737.00	\$56,221.00
29	\$54,802.00	\$1,782.00	\$56,584.00
30	\$55,120.00	\$1,827.00	\$56,947.00
31	\$55,438.00	\$1,827.00	\$57,265.00
32	\$55,756.00	\$1,827.00	\$57,583.00
33	\$56,074.00	\$1,827.00	\$57,901.00
34	\$56,392.00	\$1,827.00	\$58,219.00
35	\$56,710.00	\$1,827.00	\$58,537.00
36	\$57,028.00	\$1,827.00	\$58,855.00
37	\$57,346.00	\$1,827.00	\$59,173.00

## 196 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     100.00 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     100.00 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
38	\$57,664.00	\$1,827.00	\$59,491.00
39	\$57,982.00	\$1,827.00	\$59,809.00
40	\$58,300.00	\$1,827.00	\$60,127.00
41	\$58,618.00	\$1,827.00	\$60,445.00
42	\$58,936.00	\$1,827.00	\$60,763.00
43	\$59,254.00	\$1,827.00	\$61,081.00
44	\$59,572.00	\$1,827.00	\$61,399.00
45	\$59,890.00	\$1,827.00	\$61,717.00
46	\$60,208.00	\$1,827.00	\$62,035.00
47	\$60,526.00	\$1,827.00	\$62,353.00
48	\$60,844.00	\$1,827.00	\$62,671.00
49	\$61,162.00	\$1,827.00	\$62,989.00
50	\$61,480.00	\$1,827.00	\$63,307.00
51	\$61,798.00	\$1,827.00	\$63,625.00
52	\$62,116.00	\$1,827.00	\$63,943.00
53	\$62,434.00	\$1,827.00	\$64,261.00
54	\$62,752.00	\$1,827.00	\$64,579.00
55	\$63,070.00	\$1,827.00	\$64,897.00
56	\$63,388.00	\$1,827.00	\$65,215.00
57	\$63,706.00	\$1,827.00	\$65,533.00
58	\$64,024.00	\$1,827.00	\$65,851.00
59	\$64,342.00	\$1,827.00	\$66,169.00
60	\$64,660.00	\$1,827.00	\$66,487.00
61	\$64,978.00	\$1,827.00	\$66,805.00
62	\$65,296.00	\$1,827.00	\$67,123.00
63	\$65,614.00	\$1,827.00	\$67,441.00
64	\$65,932.00	\$1,827.00	\$67,759.00
65	\$66,250.00	\$1,827.00	\$68,077.00
66	\$66,568.00	\$1,827.00	\$68,395.00
67	\$66,886.00	\$1,827.00	\$68,713.00
68	\$67,204.00	\$1,827.00	\$69,031.00
69	\$67,522.00	\$1,827.00	\$69,349.00
70	\$67,840.00	\$1,827.00	\$69,667.00
71	\$68,158.00	\$1,827.00	\$69,985.00
72	\$68,476.00	\$1,827.00	\$70,303.00
73	\$68,794.00	\$1,827.00	\$70,621.00
74	\$69,112.00	\$1,827.00	\$70,939.00
75	\$69,430.00	\$1,827.00	\$71,257.00

## 196 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     100.00 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     100.00 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
76	\$69,748.00	\$1,827.00	\$71,575.00
77	\$70,066.00	\$1,827.00	\$71,893.00
78	\$70,384.00	\$1,827.00	\$72,211.00
79	\$70,702.00	\$1,827.00	\$72,529.00
80	\$71,020.00	\$1,827.00	\$72,847.00
81	\$71,338.00	\$1,827.00	\$73,165.00
82	\$71,656.00	\$1,827.00	\$73,483.00
83	\$71,974.00	\$1,827.00	\$73,801.00
84	\$72,292.00	\$1,827.00	\$74,119.00
85	\$72,610.00	\$1,827.00	\$74,437.00
86	\$72,928.00	\$1,827.00	\$74,755.00
87	\$73,246.00	\$1,827.00	\$75,073.00
88	\$73,564.00	\$1,827.00	\$75,391.00
89	\$73,882.00	\$1,827.00	\$75,709.00
90	\$74,200.00	\$1,827.00	\$76,027.00
91	\$74,518.00	\$1,827.00	\$76,345.00
92	\$74,836.00	\$1,827.00	\$76,663.00
93	\$75,154.00	\$1,827.00	\$76,981.00
94	\$75,472.00	\$1,827.00	\$77,299.00
95	\$75,790.00	\$1,827.00	\$77,617.00
96	\$76,108.00	\$1,827.00	\$77,935.00
97	\$76,426.00	\$1,827.00	\$78,253.00
98	\$76,744.00	\$1,827.00	\$78,571.00
99	\$77,062.00	\$1,827.00	\$78,889.00
100	\$77,380.00	\$1,827.00	\$79,207.00
101	\$77,698.00	\$1,827.00	\$79,525.00
102	\$78,016.00	\$1,827.00	\$79,843.00
103	\$78,334.00	\$1,827.00	\$80,161.00
104	\$78,652.00	\$1,827.00	\$80,479.00
105	\$78,970.00	\$1,827.00	\$80,797.00
106	\$79,288.00	\$1,827.00	\$81,115.00
107	\$79,606.00	\$1,827.00	\$81,433.00