



MEMORANDUM OF UNDERSTANDING

School Board of Nassau County
And
The Nassau Educational Support Personnel Association

2020-2021 Summer Program Pay Increase

This Agreement is between the Nassau County School Board ("The District") and the Nassau Educational Support Personnel Association ("NESPA") relating to school support personnel and with respect to the summer of the 2020-2021 School Year.

This agreement will be in effect for the 2020-2021 School year, and sunset July 31, 2021.

Therefore: Due to the increased need and importance of summer school programming and learning recovery for Nassau County Public School students, ESSER funding will be used for the following:

- The current rate of pay for any Food Service Staff is at step 0 of the appropriate scale.
- Upon this agreement, all Food Service Staff employed in any summer program will be paid at the rate of \$30.00 per hour.
- July 5, 2021 will be a Non-paid Holiday.
- Summer programming dates and hours will be posted on The District website on the Human Resources page.

Dated this 21st day of April 2021.

NESPA President

NESPA Representative

NCSD Superintendent

NCSD Representative