

**INSURANCE COMMITTEE MEETING MINUTES  
YULEE MIDDLE SCHOOL – 4:30PM  
WEDNESDAY MARCH 27, 2019**

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Attendees:

Susan Farmer – Executive Director of Business Services  
Jamie Vienneau – Staffing Specialist, Exceptional Student Education  
Joshua Bozeman –Teacher, Fernandina Beach Middle School  
Ruth Duncan – Teacher, Callahan Middle School  
Kathy Lyle-Purvis – Teacher, Information Technology  
Marian Phillips – Supervisor’s Secretary, Management Information Systems  
Kim Bernhart – Accountant, Business Services  
Kellie Sweat – Secretary/Bookkeeper, Yulee High School  
Leanne Peacock – Personnel Specialist, Personnel Services

Guests:

Jackie Tyson – Agent, Miller Health Group  
Allison Profitt – The Bailey Group

**Meeting Called to Order**

The meeting was called to order by Susan Farmer at 4:39 PM.

**Adoption of Agenda**

The agenda was reviewed. Joshua Bozeman made a motion to accept the agenda and Ruth Duncan seconded the motion. The motion carried unanimously.

**Review of the Minutes**

The minutes from the May 17, 2018 meeting were reviewed. Marian Phillips made a motion to accept the minutes and Jamie Vienneau seconded the motion. The motion carried unanimously.

**ProShare Update** *Susan Farmer and Jackie Tyson*

The ProShare refund factor is fifty percent, which is part of the agreement with Florida Blue. The total surplus came to \$1,339,432.00. The ProShare refund due is \$669,716.00. Marian Phillips asked if the School Board was waiting for the ProShare to settle the contract. Susan Farmer stated that the money is already available for the insurance refund.

**Florida Blue Renewal** *Jackie Tyson and Allison Profitt*

Jackie Tyson presented everyone with a renewal handout. The renewal came in with no rate increase. This renewal includes \$50,000.00 in wellness dollars and a 50% ProShare agreement for one year. There are no changes to the current benefits.

Teladoc will be included in the cost of the health insurance premiums. Ruth Duncan asked if Teladoc would still be available to those who do not carry our insurance. It was determined that it would not be available to all employees, if Teladoc was included in the Florida Blue premiums. Jackie Tyson stated the benefit of going through Florida Blue would be that the doctors would have access to medical records. As it stands the premium for Teladoc is \$30 per visit and \$.95 per employee per month and is being paid out of ProShare dollars. Teladoc is currently available to all employees. It was also discussed as to how many employees are currently using Teladoc. There are currently fifty to sixty people using Teladoc. It is not clear as to how many employees have signed up. Ruth Duncan would like to have Teladoc available to all employees again. Joshua Bozeman asked if the claims have gone down since Teladoc has been in place. Allison Profitt stated that there has not been a difference in claims.

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**Florida Blue Renewal Continued**

After much discussion, Marian Phillips made a motion to accept the renewal with Florida Blue. To keep Teladoc on a separate contract from Florida Blue, with the School Board paying \$30 per visit and .95 per employee per month out of ProShare dollars. Joshua Bozeman seconded the motion. The motion carried unanimously.

**Humana Vision Renewal** *Jackie Tyson and Allison Profitt*

Humana vision rates remain unchanged. The current rates are locked in until September 30, 2021.

Kathy Lyle-Purvis made a motion to accept the renewal with Humana and Ruth Duncan seconded the motion. The motion carried unanimously.

**Humana Dental Renewal** *Jackie Tyson and Allison Profitt*

The dental insurance sustained a rate increase for some plans. Jackie Tyson provided a handout with three options for renewal.

Option 1. Keep the current plans with no plan changes and receive a rate increase for CS150 and PPO plans.

Option 2. Eliminate CS150 plan and the rate increase for the PPO plan would be less.

Option 3. Eliminate CS150 plan and reduce the PPO calendar year maximum from \$1,500.00 to \$1000.00.

Currently, one hundred and eighteen (118) members out of six hundred and eighty-two (682) members have met the \$1500.00 calendar year maximum for the PPO plan. Joshua Bozeman wanted to know how many would meet the calendar year maximum if it were changed to \$1,000.00. Jackie Tyson stated she would research it.

After much discussion, Ruth Duncan made a motion to keep the current plans with no plan changes and receive a rate increase for CS150 and PPO plans. Kim Bernhart seconded the motion. The motion carried unanimously.

**General Question & Answer Session**

Marian Phillips asked Susan Farmer about American Fidelity. Susan Farmer stated she would reach out to them.

**Next Meeting Date**

The next meeting date has not been scheduled.

**Meeting Adjourned**

Kathy Lyle-Purvis made a motion to adjourn the meeting and Ruth Duncan seconded the motion. The meeting adjourned at 5:30PM.

*Minutes Prepared By: Leanne Peacock, Personnel Department*