

**INSURANCE COMMITTEE MEETING MINUTES**  
**YULEE MIDDLE SCHOOL- 4:30PM**  
**TUESDAY JANUARY 14, 2020**

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Attendees: Suzanne Davis - Director of Human Resources  
Christopher Lacambra - Executive Director of Business Services  
Kim Bernhart - Accountant, Business Services  
Joshua Bozeman - Teacher, Fernandina Beach Middle School  
Ruth Duncan - Teacher, Callahan Middle School  
Kathy Lyle-Purvis - Teacher, Information Technology  
Marian Phillips - Supervisor's Secretary, Management Information Systems  
Kellie Sweat - Secretary/Bookkeeper, Yulee High School  
Leanne Peacock - Personnel Specialist, Human Resources

**Meeting Called to Order**

The meeting was called to order by Suzanne Davis at 4:36 PM.

**Adoption of Agenda**

The agenda was reviewed. Marian Phillips made a motion to accept the agenda and Ruth Duncan seconded the motion. The motion carried unanimously.

**Review of the Minutes – October 22, 2019 Meeting**

The minutes from the October 22, 2019 meeting were reviewed. Kim Bernhart made a motion to accept the minutes and Ruth Duncan seconded the motion. The motion carried unanimously.

**Survey** *Christopher Lacambra*

Mr. Lacambra passed out the survey and results. General discussion regarding the survey results took place. Based on the results of the survey, the insurance committee voted not to go out to bid the health insurance.

**Health Insurance Bid (RFP)** *Christopher Lacambra*

Mr. Lacambra asked the committee what their thoughts were on going out to bid. Marian Phillips opposed going out to bid as she wants to stay with Florida Blue. Kim Bernhart stated that even if the rates do not change, the benefits may decrease. Joshua Bozeman stated that other companies may give us a great deal the first year, but then hit us hard the following year. Marian Phillips asked how much the brokers made. Mr. Lacambra stated that he does not know as the brokers are paid by the insurance companies. Mrs. Davis mentioned how hard we have worked to build what we have with Florida Blue, to receive a proshare agreement. Mrs. Davis also mentioned that if we were a larger District, like Duval, the premiums would be lower. Ruth Duncan asked if we could wait until next year to go out to bid. Mr. Lacambra stated that a decision would need to be made quickly, due to time restraints. After much discussion, Kathy Purvis made the motion to not bid the health insurance and Joshua Bozeman seconded the motion. The motion carried unanimously.

**AIG Valic** *Christopher Lacambra*

Mr. Lacambra stated that it was easy to add someone as a tax shelter annuity (TSA), but it was hard to remove them. Mrs. Davis suggested that we invite AIG Valic to an insurance committee meeting in the future.

**General Question & Answer Session**

During the general discussion, dissatisfaction with the dental insurance came to light. Suzanne Davis asked if the committee wanted to bid the dental insurance. Kathy Lyle-Purvis made a motion to bid the dental insurance. Ruth Duncan seconded the motion to bid the dental insurance. The motion carried unanimously.

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**Next Meeting Date**

Thursday, February 20, 2020

**Meeting Adjourned**

Kim Bernhart made a motion to adjourn the meeting and Ruth Duncan seconded the motion. The meeting adjourned at 5:28 PM.

*Minutes Prepared By:      Leanne Peacock, Human Resources*

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THURSDAY JANUARY 19, 2017**

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