

INSURANCE COMMITTEE MEETING MINUTES
TEAMS – 4:00PM
WEDNESDAY JUNE 17, 2020

Attendees: Suzanne Davis – Director of Human Resources
Scott Hodges – Director of Human Resources
Christopher Lacambra – Executive Director of Financial Services
Ruth Duncan – Teacher, Callahan Middle School
Kathy Lyle-Purvis – Teacher, Information Technology
Marian Phillips – Supervisor’s Secretary, Management Information Systems
Kim Bernhart – Accountant, Business Services
Kellie Sweat – Secretary/Bookkeeper, Yulee High School
Leanne Peacock – Personnel Specialist, Human Resources

Guests: Jackie Tyson – Agent, Miller Health Group
Allison Profitt – The Bailey Group

Meeting Called to Order

The meeting was called to order by Suzanne Davis at 4:06 PM.

Adoption of Agenda

The agenda was reviewed. Ruth Duncan made a motion to accept the agenda and Kim Bernhart seconded the motion. The motion carried unanimously.

Review of the Minutes

The minutes from the June 10, 2020 meeting were reviewed. Kim Bernhart made a motion to accept the minutes and Ruth Duncan seconded the motion. The motion carried unanimously.

Dental

The committee recapped the materials presented to the committee on June 10, 2020. Suzanne Davis asked what would happen to members if the CS150 Plan was eliminated. Allison Profitt stated the members would automatically move the HS205 Plan with no disruption in service. The committee members were asking for a recommendation from Jackie Tyson and Allison Profitt. It was recommended that the committee look at Humana and Florida Blue as they are the top two bids.

Humana (Current Provider):

1. Current benefits with a 6.6% increase to CS150, HS205 & PPO Plans & no rate change to Advantage AVN2 Plan.
2. Remove CS150 Plan with a 1% increase to HS205 & PPO Plans & no rate change to Advantage AVN2 Plan.
3. Remove CS150 Plan with a 1% increase to HS205 Plan & 10% increase to PPO Plan & no rate change to Advantage AVN2 Plan. This option will increase PPO Plan benefit from \$1,500 Calendar Year Maximum (CYM) to \$2,000 CYM.

Florida Blue:

1. Proposed reduction in DMO Plan rates, but DMO Plans are for Florida only.
2. PPO Plan rates increase 15% (2% decrease to rates without implants).
3. Advantage AVN2 Plan would become a Blue Copay Plan.

After much discussion, Suzanne Davis requested a vote be taken. There were three votes for Humana and three votes for Florida Blue. In the event of a tie, Suzanne Davis votes and she voted to stay with Humana. Marian Phillips made a motion to eliminate the Humana CS150 Plan with 1% increase to HS205 Plan, 1% increase to PPO Plan, and no rate change to Advantage AVN2 Plan. Kim Bernhart seconded the motion. The motion carried.

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General Question & Answer Session

None

Next Meeting Date

The next meeting date has not been scheduled.

Meeting Adjourned

Kellie Sweat made a motion to adjourn the meeting and Ruth Duncan seconded the motion. The meeting adjourned at 5:20 PM.

Minutes Prepared By: Leanne Peacock, Human Resources Department