

## 196 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     150.00 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     100.00 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$49,550.92	\$477.00	\$50,027.92
1	\$49,787.87	\$522.00	\$50,309.87
2	\$49,980.30	\$567.00	\$50,547.30
3	\$49,981.94	\$612.00	\$50,593.94
4	\$49,983.57	\$657.00	\$50,640.57
5	\$49,985.20	\$702.00	\$50,687.20
6	\$50,304.83	\$747.00	\$51,051.83
7	\$50,306.46	\$792.00	\$51,098.46
8	\$50,308.09	\$837.00	\$51,145.09
9	\$50,495.22	\$882.00	\$51,377.22
10	\$50,629.35	\$927.00	\$51,556.35
11	\$50,630.98	\$972.00	\$51,602.98
12	\$50,632.61	\$1,017.00	\$51,649.61
13	\$50,634.24	\$1,062.00	\$51,696.24
14	\$50,953.87	\$1,107.00	\$52,060.87
15	\$50,955.50	\$1,152.00	\$52,107.50
16	\$50,957.14	\$1,197.00	\$52,154.14
17	\$50,958.77	\$1,242.00	\$52,200.77
18	\$51,278.40	\$1,287.00	\$52,565.40
19	\$51,598.03	\$1,332.00	\$52,930.03
20	\$52,265.34	\$1,377.00	\$53,642.34
21	\$52,584.97	\$1,422.00	\$54,006.97
22	\$52,904.60	\$1,467.00	\$54,371.60
23	\$53,224.23	\$1,512.00	\$54,736.23
24	\$53,543.86	\$1,557.00	\$55,100.86
25	\$53,863.49	\$1,602.00	\$55,465.49
26	\$54,183.12	\$1,647.00	\$55,830.12
27	\$54,502.75	\$1,692.00	\$56,194.75
28	\$54,822.38	\$1,737.00	\$56,559.38
29	\$55,142.02	\$1,782.00	\$56,924.02
30	\$55,461.67	\$1,827.00	\$57,288.67
31	\$55,781.28	\$1,827.00	\$57,608.28
32	\$56,100.91	\$1,827.00	\$57,927.91
33	\$56,420.54	\$1,827.00	\$58,247.54
34	\$56,740.17	\$1,827.00	\$58,567.17
35	\$57,059.80	\$1,827.00	\$58,886.80
36	\$57,379.43	\$1,827.00	\$59,206.43
37	\$57,699.07	\$1,827.00	\$59,526.07

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**Millage Initiative**   \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                               \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                               \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                               \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                               \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
38	\$58,018.70	\$1,827.00	\$59,845.70
39	\$58,338.33	\$1,827.00	\$60,165.33
40	\$58,657.96	\$1,827.00	\$60,484.96
41	\$58,977.60	\$1,827.00	\$60,804.60
42	\$59,297.23	\$1,827.00	\$61,124.23
43	\$59,616.86	\$1,827.00	\$61,443.86
44	\$59,936.49	\$1,827.00	\$61,763.49
45	\$60,256.13	\$1,827.00	\$62,083.13
46	\$60,575.76	\$1,827.00	\$62,402.76
47	\$60,895.39	\$1,827.00	\$62,722.39
48	\$61,215.02	\$1,827.00	\$63,042.02
49	\$61,534.66	\$1,827.00	\$63,361.66
50	\$61,854.29	\$1,827.00	\$63,681.29
51	\$62,173.92	\$1,827.00	\$64,000.92
52	\$62,493.55	\$1,827.00	\$64,320.55
53	\$62,813.18	\$1,827.00	\$64,640.18
54	\$63,132.82	\$1,827.00	\$64,959.82
55	\$63,452.45	\$1,827.00	\$65,279.45
56	\$63,772.08	\$1,827.00	\$65,599.08
57	\$64,091.71	\$1,827.00	\$65,918.71
58	\$64,411.35	\$1,827.00	\$66,238.35
59	\$64,730.98	\$1,827.00	\$66,557.98
60	\$65,050.61	\$1,827.00	\$66,877.61
61	\$65,370.24	\$1,827.00	\$67,197.24
62	\$65,689.88	\$1,827.00	\$67,516.88
63	\$66,009.51	\$1,827.00	\$67,836.51
64	\$66,329.14	\$1,827.00	\$68,156.14
65	\$66,648.77	\$1,827.00	\$68,475.77
66	\$66,968.41	\$1,827.00	\$68,795.41
67	\$67,288.04	\$1,827.00	\$69,115.04
68	\$67,607.67	\$1,827.00	\$69,434.67
69	\$67,927.30	\$1,827.00	\$69,754.30
70	\$68,246.94	\$1,827.00	\$70,073.94
71	\$68,566.57	\$1,827.00	\$70,393.57
72	\$68,886.20	\$1,827.00	\$70,713.20
73	\$69,205.83	\$1,827.00	\$71,032.83
74	\$69,525.47	\$1,827.00	\$71,352.47
75	\$69,845.10	\$1,827.00	\$71,672.10

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Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
76	\$70,164.73	\$1,827.00	\$71,991.73
77	\$70,484.36	\$1,827.00	\$72,311.36
78	\$70,803.99	\$1,827.00	\$72,630.99
79	\$71,123.63	\$1,827.00	\$72,950.63
80	\$71,443.26	\$1,827.00	\$73,270.26
81	\$71,762.89	\$1,827.00	\$73,589.89
82	\$72,082.52	\$1,827.00	\$73,909.52
83	\$72,402.16	\$1,827.00	\$74,229.16
84	\$72,721.79	\$1,827.00	\$74,548.79
85	\$73,041.42	\$1,827.00	\$74,868.42
86	\$73,361.05	\$1,827.00	\$75,188.05
87	\$73,680.69	\$1,827.00	\$75,507.69
88	\$74,000.32	\$1,827.00	\$75,827.32
89	\$74,319.95	\$1,827.00	\$76,146.95
90	\$74,639.58	\$1,827.00	\$76,466.58
91	\$74,959.22	\$1,827.00	\$76,786.22
92	\$75,278.85	\$1,827.00	\$77,105.85
93	\$75,598.48	\$1,827.00	\$77,425.48
94	\$75,918.11	\$1,827.00	\$77,745.11
95	\$76,237.75	\$1,827.00	\$78,064.75
96	\$76,557.38	\$1,827.00	\$78,384.38
97	\$76,877.01	\$1,827.00	\$78,704.01
98	\$77,196.64	\$1,827.00	\$79,023.64
99	\$77,516.28	\$1,827.00	\$79,343.28
100	\$77,835.91	\$1,827.00	\$79,662.91
101	\$78,155.54	\$1,827.00	\$79,982.54
102	\$78,475.17	\$1,827.00	\$80,302.17
103	\$78,794.80	\$1,827.00	\$80,621.80
104	\$79,114.44	\$1,827.00	\$80,941.44
105	\$79,434.07	\$1,827.00	\$81,261.07
106	\$79,753.70	\$1,827.00	\$81,580.70
107	\$80,073.33	\$1,827.00	\$81,900.33