



MEMORANDUM OF UNDERSTANDING

School Board of Nassau County
And
The Nassau Educational Support Personnel Association

2020-2021 Summer Program Pay Increase

This Agreement is between the Nassau County School Board ("The District") and the Nassau Educational Support Personnel Association ("NESPA") relating to school support personnel and with respect to the summer of the 2020-2021 School Year.

This agreement will be in effect for the 2020-2021 School year, and sunset July 31, 2021.

Therefore: Due to the increased need and importance of summer school programming and learning recovery for Nassau County Public School students, ESSER funding will be used for the following:

- The current rate of pay for any non-instructional employee working in summer programs is at step 0
- Upon this agreement all non-instructional staff employed in any summer program will be paid at the rate of \$30.00 per hour.
- July 5, 2021 will be a Non-paid Holiday.
- Summer programming dates and hours will be posted on The District website on the Human Resources page.
- This agreement is not applicable to Food Service employees. Increases to summer pay for Food Service employees will be contained in a separate agreement.

Dated this 20th day of April 2021.

NESPA President *[Signature]*

NCSA Superintendent *[Signature]*

NESPA Representative *[Signature]*

NCSA Representative *[Signature]*

Nassau County School District Summer Program Information

Minds on a Mission! Teacher dates and hours: Monday- Thursday

Locations vary .

June 11, 2021	8:30 – 3:30 (7 hours)	Pre-planning
June 14, 2021	7:30 – 1:30 (6 hours)	1 st student day
July 5, 2021		Non-paid Holiday
July 8, 2021		Last student/teacher day

VPK Teacher dates and hours: Monday – Thursday 7:30 am – 5:30 pm

Location: Wildlight, Building 3 (office 03-09)

June 10, 2021	7:30 – 5:30 (10 hours)	Pre-planning
June 14, 2021	7:30 – 3:30 (10 hours)	1 st student day
July 5, 2021		Non-paid Holiday
July 19, 2021		Last student/teacher day

Extended School Year Monday – Thursday 8am – 1pm - ESE program

Location: Wildlight, Building 3 (office 03-16)

Rooms used: 03-06, 03-08, 03-11, 03-12, 03-15, 03-16

June 10 Preplanning

June 14 First student day

July 08 Last student/teacher day