

**260 DAY**  
**PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE**

**2021-22 Total Compensation**

2020-21 Salary	Base Pay Increase	TSIA Increase	2021-22 Base Salary	Longevity	HE Rating Add \$198.98	EF Rating Add \$132.65	NI/D or UN Rating
\$53,919.00	\$994.90	\$965.71	\$55,879.61	\$0.00	\$56,078.59	\$56,012.26	\$55,879.61
\$54,319.00	\$994.90	\$726.94	\$56,040.84	\$135.31	\$56,375.12	\$56,308.79	\$56,176.14
\$54,719.00	\$994.90	\$726.94	\$56,440.84	\$135.31	\$56,775.12	\$56,708.79	\$56,576.14
\$55,119.00	\$994.90	\$726.94	\$56,840.84	\$135.31	\$57,175.12	\$57,108.79	\$56,976.14
\$55,519.00	\$994.90	\$726.94	\$57,240.84	\$135.31	\$57,575.12	\$57,508.79	\$57,376.14
\$55,919.00	\$994.90	\$328.98	\$57,242.88	\$533.27	\$57,975.12	\$57,908.79	\$57,776.14
\$56,319.00	\$994.90	\$328.98	\$57,642.88	\$533.27	\$58,375.12	\$58,308.79	\$58,176.14
\$56,719.00	\$994.90	\$328.98	\$58,042.88	\$533.27	\$58,775.12	\$58,708.79	\$58,576.14
\$57,119.00	\$994.90	\$328.98	\$58,442.88	\$533.27	\$59,175.12	\$59,108.79	\$58,976.14
\$57,519.00	\$994.90	\$96.84	\$58,610.73	\$765.41	\$59,575.12	\$59,508.79	\$59,376.14
\$57,919.00	\$994.90	\$96.84	\$59,010.73	\$765.41	\$59,975.12	\$59,908.79	\$59,776.14
\$58,319.00	\$994.90	\$96.84	\$59,410.73	\$765.41	\$60,375.12	\$60,308.79	\$60,176.14
\$58,719.00	\$994.90	\$96.84	\$59,810.73	\$765.41	\$60,775.12	\$60,708.79	\$60,576.14
\$59,119.00	\$994.90	\$96.84	\$60,210.73	\$765.41	\$61,175.12	\$61,108.79	\$60,976.14
\$59,519.00	\$994.90	\$96.84	\$60,610.73	\$765.41	\$61,575.12	\$61,508.79	\$61,376.14
\$59,919.00	\$994.90	\$96.84	\$61,010.73	\$765.41	\$61,975.12	\$61,908.79	\$61,776.14
\$60,319.00	\$994.90	\$96.84	\$61,410.73	\$765.41	\$62,375.12	\$62,308.79	\$62,176.14
\$60,719.00	\$994.90	\$96.84	\$61,810.73	\$765.41	\$62,775.12	\$62,708.79	\$62,576.14
\$61,119.00	\$994.90	\$96.84	\$62,210.73	\$765.41	\$63,175.12	\$63,108.79	\$62,976.14
\$61,519.00	\$994.90	\$96.84	\$62,610.73	\$765.41	\$63,575.12	\$63,508.79	\$63,376.14
\$61,919.00	\$994.90	\$96.84	\$63,010.73	\$765.41	\$63,975.12	\$63,908.79	\$63,776.14
\$62,319.00	\$994.90	\$96.84	\$63,410.73	\$765.41	\$64,375.12	\$64,308.79	\$64,176.14
\$62,719.00	\$994.90	\$96.84	\$63,810.73	\$765.41	\$64,775.12	\$64,708.79	\$64,576.14
\$63,119.00	\$994.90	\$96.84	\$64,210.73	\$1,200.51	\$65,610.22	\$65,543.89	\$65,411.24
\$63,519.00	\$994.90	\$96.84	\$64,610.73	\$1,200.51	\$66,010.22	\$65,943.89	\$65,811.24
\$63,919.00	\$994.90	\$96.84	\$65,010.73	\$1,200.51	\$66,410.22	\$66,343.89	\$66,211.24
\$64,319.00	\$994.90	\$96.84	\$65,410.73	\$1,200.51	\$66,810.22	\$66,743.89	\$66,611.24
\$64,719.00	\$994.90	\$96.84	\$65,810.73	\$1,200.51	\$67,210.22	\$67,143.89	\$67,011.24
\$65,119.00	\$994.90	\$96.84	\$66,210.73	\$1,200.51	\$67,610.22	\$67,543.89	\$67,411.24
\$65,519.00	\$994.90	\$96.84	\$66,610.73	\$1,200.51	\$68,010.22	\$67,943.89	\$67,811.24
\$65,919.00	\$994.90	\$96.84	\$67,010.73	\$1,200.51	\$68,410.22	\$68,343.89	\$68,211.24
\$66,319.00	\$994.90	\$96.84	\$67,410.73	\$1,200.51	\$68,810.22	\$68,743.89	\$68,611.24
\$66,719.00	\$994.90	\$96.84	\$67,810.73	\$1,200.51	\$69,210.22	\$69,143.89	\$69,011.24
\$67,119.00	\$994.90	\$96.84	\$68,210.73	\$1,200.51	\$69,610.22	\$69,543.89	\$69,411.24
\$67,519.00	\$994.90	\$96.84	\$68,610.73	\$1,200.51	\$70,010.22	\$69,943.89	\$69,811.24
\$67,919.00	\$994.90	\$96.84	\$69,010.73	\$1,200.51	\$70,410.22	\$70,343.89	\$70,211.24
\$68,319.00	\$994.90	\$96.84	\$69,410.73	\$1,200.51	\$70,810.22	\$70,743.89	\$70,611.24
\$68,719.00	\$994.90	\$96.84	\$69,810.73	\$1,200.51	\$71,210.22	\$71,143.89	\$71,011.24
\$69,119.00	\$994.90	\$96.84	\$70,210.73	\$1,200.51	\$71,610.22	\$71,543.89	\$71,411.24
\$69,519.00	\$994.90	\$96.84	\$70,610.73	\$1,200.51	\$72,010.22	\$71,943.89	\$71,811.24
\$69,919.00	\$994.90	\$96.84	\$71,010.73	\$1,200.51	\$72,410.22	\$72,343.89	\$72,211.24
\$70,319.00	\$994.90	\$96.84	\$71,410.73	\$1,200.51	\$72,810.22	\$72,743.89	\$72,611.24
\$70,719.00	\$994.90	\$96.84	\$71,810.73	\$1,200.51	\$73,210.22	\$73,143.89	\$73,011.24
\$71,119.00	\$994.90	\$96.84	\$72,210.73	\$1,200.51	\$73,610.22	\$73,543.89	\$73,411.24
\$71,519.00	\$994.90	\$96.84	\$72,610.73	\$1,200.51	\$74,010.22	\$73,943.89	\$73,811.24
\$71,919.00	\$994.90	\$96.84	\$73,010.73	\$1,200.51	\$74,410.22	\$74,343.89	\$74,211.24
\$72,319.00	\$994.90	\$96.84	\$73,410.73	\$1,200.51	\$74,810.22	\$74,743.89	\$74,611.24
\$72,719.00	\$994.90	\$96.84	\$73,810.73	\$1,200.51	\$75,210.22	\$75,143.89	\$75,011.24

**260 DAY  
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE**

**2021-22 Total Compensation**

2020-21 Salary	Base Pay Increase	TSIA Increase	2021-22 Base Salary	Longevity	HE Rating Add \$198.98	EF Rating Add \$132.65	NI/D or UN Rating
\$73,119.00	\$994.90	\$96.84	\$74,210.73	\$1,200.51	\$75,610.22	\$75,543.89	\$75,411.24
\$73,519.00	\$994.90	\$96.84	\$74,610.73	\$1,200.51	\$76,010.22	\$75,943.89	\$75,811.24
\$73,919.00	\$994.90	\$96.84	\$75,010.73	\$1,200.51	\$76,410.22	\$76,343.89	\$76,211.24
\$74,319.00	\$994.90	\$96.84	\$75,410.73	\$1,200.51	\$76,810.22	\$76,743.89	\$76,611.24
\$74,719.00	\$994.90	\$96.84	\$75,810.73	\$1,200.51	\$77,210.22	\$77,143.89	\$77,011.24
\$75,119.00	\$994.90	\$96.84	\$76,210.73	\$1,200.51	\$77,610.22	\$77,543.89	\$77,411.24
\$75,519.00	\$994.90	\$96.84	\$76,610.73	\$1,200.51	\$78,010.22	\$77,943.89	\$77,811.24
\$75,919.00	\$994.90	\$96.84	\$77,010.73	\$1,200.51	\$78,410.22	\$78,343.89	\$78,211.24
\$76,319.00	\$994.90	\$96.84	\$77,410.73	\$1,200.51	\$78,810.22	\$78,743.89	\$78,611.24
\$76,719.00	\$994.90	\$96.84	\$77,810.73	\$1,200.51	\$79,210.22	\$79,143.89	\$79,011.24
\$77,119.00	\$994.90	\$96.84	\$78,210.73	\$1,200.51	\$79,610.22	\$79,543.89	\$79,411.24
\$77,519.00	\$994.90	\$96.84	\$78,610.73	\$1,200.51	\$80,010.22	\$79,943.89	\$79,811.24
\$77,919.00	\$994.90	\$96.84	\$79,010.73	\$1,200.51	\$80,410.22	\$80,343.89	\$80,211.24
\$78,319.00	\$994.90	\$96.84	\$79,410.73	\$1,200.51	\$80,810.22	\$80,743.89	\$80,611.24
\$78,719.00	\$994.90	\$96.84	\$79,810.73	\$1,200.51	\$81,210.22	\$81,143.89	\$81,011.24
\$79,119.00	\$994.90	\$96.84	\$80,210.73	\$1,200.51	\$81,610.22	\$81,543.89	\$81,411.24
\$79,519.00	\$994.90	\$96.84	\$80,610.73	\$1,200.51	\$82,010.22	\$81,943.89	\$81,811.24
\$79,919.00	\$994.90	\$96.84	\$81,010.73	\$1,200.51	\$82,410.22	\$82,343.89	\$82,211.24
\$80,319.00	\$994.90	\$96.84	\$81,410.73	\$1,200.51	\$82,810.22	\$82,743.89	\$82,611.24
\$80,719.00	\$994.90	\$96.84	\$81,810.73	\$1,200.51	\$83,210.22	\$83,143.89	\$83,011.24
\$81,119.00	\$994.90	\$96.84	\$82,210.73	\$1,200.51	\$83,610.22	\$83,543.89	\$83,411.24
\$81,519.00	\$994.90	\$96.84	\$82,610.73	\$1,200.51	\$84,010.22	\$83,943.89	\$83,811.24
\$81,919.00	\$994.90	\$96.84	\$83,010.73	\$1,200.51	\$84,410.22	\$84,343.89	\$84,211.24
\$82,319.00	\$994.90	\$96.84	\$83,410.73	\$1,200.51	\$84,810.22	\$84,743.89	\$84,611.24

Base Pay Increase of \$750.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$994.90.

TSIA Increase of \$728.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$965.71.

TSIA Increase of \$548.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$726.94

TSIA Increase of \$248.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$328.98

TSIA Increase of \$73.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$96.84

Longevity of \$102.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$135.31.

Longevity of \$402.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$533.27.

Longevity of \$577.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$765.41.

Longevity of \$905.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$1,200.51.

Longevity cutpoint of over/under \$47,500 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$63,010.20.

HE Rating is \$150.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$198.98.

EF Rating is \$100.00 is divided by 196 days. That daily rate is multiplied by 260 days to arrive at \$132.65.