Nassau County School Board Equity and Non-Discrimination Statement

The School Board of Nassau County, Florida, does not discriminate in admission, access, treatment or employment in its programs and educational or extra-curricular school activities on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The School Board also provides equal access to the Boy Scouts of America and other patriotic youth groups.

Steps and forms for filing a complaint are available on the district’s website under the Equity and Non-Discrimination tab. The following district contacts have been designated to handle inquiries regarding non-discrimination and harassment policies, reports of alleged violations, concerns about compliance and/or the complaint procedures:

**Equity / Non-Discrimination Contact:**
Ray Poole  
Chief of Legal Services  
1201 Atlantic Avenue  
Fernandina Beach, FL 32034  
(904) 491-9900  
PooleRa@nassau.k12.fl.us

**Title IX / Bullying and Harassment / Section 504:**
Mark Durham  
Executive Director, Curriculum, Instruction and School Improvement  
1201 Atlantic Ave.  
Fernandina Beach, FL 32034  
(904) 491-9905  
DurhamMa@nassau.k12.fl.us

**Americans with Disabilities Act (ADA)**
Facilities Department  
86334 Goodbread Rd.  
Yulee, FL 32097  
(904) 225-5343