

**Nassau County School Board Equity  
and  
Non-Discrimination Statement**

The School Board of Nassau County, Florida, does not discriminate in admission, access, treatment or employment in its programs and educational or extra-curricular school activities on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The School Board also provides equal access to the Boy Scouts of America and other patriotic youth groups.

Steps and forms for filing a complaint are available on the district's website under the *Equity and Non-Discrimination* tab. The following district contacts have been designated to handle inquiries regarding non-discrimination and harassment policies, reports of alleged violations, concerns about compliance and/or the complaint procedures:

**Equity / Non-Discrimination Contact:**

**Tia Brown  
Director, Professional and Staff Development  
1201 Atlantic Avenue  
Fernandina Beach, FL 32034  
(904) 491-9888  
brownti@nassau.k12.fl.us**

**Title IX / Bullying and Harassment / Section 504:**

**Mark Durham  
Assistant Superintendent of Instruction  
1201 Atlantic Avenue  
Fernandina Beach, FL 32034  
(904) 491-9905  
durhamma@nassau.k12.fl.us**

**Americans with Disabilities Act (ADA)**

**Jeffrey Bunch  
Director, Facilities and Operations  
86334 Goodbread Road  
Yulee, FL 32097  
(904) 225-5343  
bunchje@nassau.k12.fl.us**