

**Nassau County School Board Equity
and
Non-Discrimination Statement**

The School Board of Nassau County, Florida, does not discriminate in admission, access, treatment or employment in its programs and educational or extra-curricular school activities on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The School Board also provides equal access to the Boy Scouts of America and other patriotic youth groups.

Steps and forms for filing a complaint are available on the district's website under the *Equity and Non-Discrimination* tab. The following district contacts have been designated to handle inquiries regarding non-discrimination and harassment policies, reports of alleged violations, concerns about compliance and/or the complaint procedures:

Equity / Non-Discrimination Contact:

**Ray Poole
Chief of Legal Services
1201 Atlantic Avenue
Fernandina Beach, FL 32034
(904) 491-9900
PooleRa@nassau.k12.fl.us**

Title IX / Bullying and Harassment / Section 504:

**Mark Durham
Executive Director,
Curriculum, Instruction and School Improvement
1201 Atlantic Ave.
Fernandina Beach, FL 32034
(904) 491-9905
DurhamMa@nassau.k12.fl.us**

Americans with Disabilities Act (ADA)

**Facilities Department
86334 Goodbread Rd.
Yulee, FL~ 32097
(904) 225-5343**